



CAPE CORAL ACCOUNTING SERVICE, LLC

Established 1961

October 1, 2013

To Our Clients:

Beginning January 1, 2014, individuals and employees of small businesses will have access to affordable coverage through a new competitive private health insurance market called the (Health Insurance Marketplace). The U.S. Department of Labor's Employee Benefits Security Administration has issued new guidance on the Affordable Care Act requirement that employers provide employees with a notice of their health insurance coverage options available through the future health insurance exchanges. This Technical release will provide temporary guidance regarding the notice requirement is established through section 18B of the Fair Labor Standards Act, added by the ACA.

The U.S. Department of Labor Technical Release as of May 8, 2013 which becomes effective by October 1, 2013. Your requirements as employers are detailed in this release and **should be read completely**. There are various websites throughout this release that you must visit, and download the proper documents that you must give to your employees by October 1, 2013 deadline. You will have three websites to download options for if, you as an employer have Health Coverage, you as an employer that does not provide Health Insurance Coverage and you as an employer for Cobra Continuation Coverage options. You must select the correct form to be given to your employees by October 1, 2013 and to any new hire within 14 days of hire date.

If you require more information you may visit *HealthCare.gov* or contact our office for further assistance.

Sincerely,

Lori Moore

Cape Coral Accounting Service LLC

3501 DEL PRADO BOULEVARD, SUITE 211 • CAPE CORAL, FLORIDA 33904

PHONE (239) 542-2558 • FAX (239) 542-2320

WEB: WWW.CAPECORALACCOUNTING.COM